

# 2020 SUSTAINABILITY REPORT HIGHLIGHTS

At Fresh Del Monte, we are farmers at heart and take sustainability to heart – within all corners of our global operations. Our vision is to make a positive and sustainable impact on our consumers, the people who work with and for us, communities around the world, and the planet as a whole. In doing so we want to build a sustainable and resilient business and to positively contribute to the entire agriculture industry.

## THERE ARE FOUR PILLARS THAT GUIDE OUR WORK.

We encourage you to dive deeper into each within our highly-awaited [2020 Sustainability Report](#).



### PROTECTING OUR PLANET

Protect and promote the health of our planet, its wildlife and its natural resources.



### LIVING OUR VALUES

Drive integrity, fairness, equity and well-being across our operations and our supply chain to deliver on our mission.



### PROVIDING HEALTHY CHOICES

Encourage healthy lifestyles by providing fresh and wholesome food to our consumers.



### GROWING WITH OUR COMMUNITIES

Ensure the well-being of our communities and foster growth within each of them.

## SEVERAL KEY ACHIEVEMENTS WITHIN THE REPORT:

Became the **first global marketer of fruits and vegetables to announce a partnership with the Science-Based Targets Initiative**.

Purchased **six new fuel-efficient vessels** which will have a major impact on lowering our carbon emissions.

Launched a multimillion-dollar research partnership with Queensland University of Technology in Australia to **develop disease-resistant bananas in response to TR4**, a serious global disease that is threatening the future of bananas.

















**Ninety percent of our global food waste (including unsold product) was diverted from landfills in 2020**, with a quarter of that amount going to feed hungry people.

We helped to **safeguard and restore the Quiriguá archaeological park, a UNESCO World Heritage Site**, from the impacts of hurricane Eta and Iota and were recognized by the Guatemala Ministry of Culture.



## OUR SUSTAINABILITY GOALS & PROGRESS

Contributing to the health and well-being of our communities and the environment is both a responsibility and a benefit for our business. To further our commitment to sustainability across our company, we set new goals in 2021 in several areas. These build on our earlier goals from 2019. We depend on healthy workers living in thriving communities, as well as clean water, nourishing soil, and robust biodiversity for the success of our operations. As a result, we've enacted programs that support many of the United Nation's Sustainable Development Goals (SDGs) for many years, including responsible land use, clean water, health and education.

	Goal	Achieve by 2025	Achieve by 2030	Progress (As of 2020)	SDGs Linkage
 <b>Providing Healthy Choices</b>	<b>Responsible Sourcing</b>				
	Achieve 100% of global product volume certified as sustainably grown by a third party	✓		77%	 
 <b>Growing With Our Communities</b>	<b>Community Investment</b>				
	Support 300 local sustainability programs that create measurable and lasting change	✓		122%*	  
	Provide educational opportunities to 20,000 students and adult learners	✓		115%*	 
 <b>Living Our Values</b>	Contribute to a green economic recovery to COVID-19** in our neighboring communities by implementing an activity to improve local sustainable economic development in at least one of the communities affected by COVID-19 in Latin America	✓		New Goal	  
	<b>Wellbeing of Workers &amp; Employees</b>				
	Improve employee satisfaction scores to ensure all team members feel cared for, respected, inspired, motivated, empowered, valued, and rewarded for their contributions compared to a 2020 baseline		✓	New Goal	  

\*Goal Achieved

\*\*[Green economic recovery](#) is an economic recovery to the impacts of COVID-19 that is aligned with achieving long-term sustainability and climate action objectives to achieve a more resilient, inclusive and equitable future for the planet.



Goal	Achieve by 2025	Achieve by 2030	Progress (As of 2020)	SDGs Linkage
<b>Climate Action</b>				
Reduce our Greenhouse Gas Emissions in alignment with the Science Based Targets initiative*: <ul style="list-style-type: none"> <li>Reduce our Scope 1 + 2 emissions by 27.5% compared to 2019 levels</li> <li>Reduce our Scope 3 Emissions by 12.3% compared to 2020 levels</li> </ul>		✓	New Goal	
Reduce our absolute Scope 1 CO <sub>2</sub> e emissions from vessel shipping by 10% compared to 2019 levels	✓		32% (exceeded target) **	
Plant and/or donate 2,500,000 trees	✓		41%	
<b>Responsible and Regenerative Farming</b>				
Implement <u>regenerative</u> and soil health management practices in 100% of owned and associate <sup>2</sup> growers' farms		✓	New Goal	
Monitor 100% of protected areas annually by conducting an inventory of species in each of our reserves	✓		41%	
<b>Water Stewardship</b>				
Achieve at least 10% improvement in Water Use Efficiency (kg of product / hectare grown / mm of water) in our owned farming operations compared to 2020 baseline		✓	New Goal	
Achieve at least 80% of associate growers implementing water use efficiency practices in their operations		✓	New Goal	
<b>Sustainable Packaging</b>				
Reduce the environmental impact of our packaging materials by increasing the use of recycled content, increasing the use of reusable containers, and continued optimization of design to eliminate or replace unnecessary and problematic packaging materials	✓	✓	New Goal	
Double the amount of recycled content in our most highly consumed secondary packaging by 2026***		2026	New Goal	
Reduce virgin plastic usage by 25% on consumer packaging we purchase by 2025***	✓		New Goal	
Double the amount of Returnable Plastic Crates (RPCs) used by the company by 2027***		2027	New Goal	
In addition to currently sourcing responsibly sourced paper, we will ensure that at least 65% of the boxes we source worldwide are certified for responsible sourcing (FSC, PEFC, or SFI) by 2023	2023		New Goal	
<b>Food Waste</b>				
Reduce our food loss and organic waste sent to landfill by 50% compared to our 2020 baseline		✓	New Goal	

\*Pending validation from SBTi

\*\*We've achieved a 32 percent reduction in Scope 1 CO<sub>2</sub>e emissions from vessel shipping in 2020, compared to our 2019 baseline. This reduction is due to both bringing our new, fuel-efficient vessels into operation, and impacts from COVID-19. We are now expanding our commitment to climate action beyond this target by setting a Science-Based Target for our company.

\*\*\*From 2020 Baseline