



comed[®]

AN EXELON COMPANY

2025

ComEd Impact Report

A STRONGER ILLINOIS



Letter from the President & CEO

SUPPORTING ILLINOIS

Enabling Illinois' Clean Energy Transition

We're delivering on the goals set by CEJA, investing in EV programs, grid modernization, and clean energy hosting capacity, building the flexible grid needed to enable the next decade of the transition.

7.4 GW

5.5GW utility scale/1.9GW distributed generation to-date

\$408M+

Customer incentives for DG and beneficial electrification to-date

13,800+

EV charging ports installed to-date

156K

EV's registered, growing at 3-4x the U.S. average in 2025

Powering Illinois' Economy

ComEd's reliable, resilient grid and competitive rates make northern Illinois a place where businesses choose to grow. Our portfolio of workforce development programs trains students and residents of underserved communities for careers in energy.

95

Businesses recruited to Illinois since 2019

24,000+

Jobs created in Illinois from new businesses since 2019

\$49.5B

Investment in Illinois from new businesses since 2019

\$4.2B

ComEd spending with local Illinois suppliers since 2019

At ComEd, We Power Lives

We're committed to delivering affordable, reliable and clean power, and empowering customers through expanded digital tools and financial support. We work to keep costs low for customers, with rates below the state and national average.

#1

Electric reliability in the U.S.

4th

lowest rate in top 20 cities*

*Source: Edison Electric Institute (EEI)

\$13B+

Customer savings from Energy Efficiency since 2008

\$5B+

Outage-related costs saved for customers to-date

Statistics as of 2025 for ComEd service territory

For more than a century, ComEd has delivered safe, reliable power to northern Illinois - and yet the energy landscape has never changed as rapidly as it is changing today. The grid that once primarily powered homes and businesses now also supports remote work, electric vehicles, artificial intelligence, advanced manufacturing, data centers, heat pumps, community solar and the clean energy choices customers increasingly want.

As the largest electric utility in the state — and the fourth largest in the nation — we serve approximately 9.3 million people across 26 counties and more than 400 municipalities, representing nearly 70 percent of the state's population. Our system covers 11,429 square miles, including nearly 34,000 miles of overhead lines and 32,000 miles of underground circuit. We power households, schools, hospitals, farms, small businesses, major employers and community centers every single day.

Since the landmark Climate and Equitable Jobs Act (CEJA) passed in 2021, Illinois has made significant progress toward the clean energy and workforce development goals set out in the legislation. ComEd has helped turn those goals into measurable outcomes: stronger reliability, continued affordability, distributed clean energy growth, expanded customer energy and bill payment assistance, new economic development, and pathways into meaningful energy careers.

We are also helping Illinois compete. Reliable, affordable electricity is foundational for attracting businesses and convincing existing businesses to expand. Since 2019, ComEd has helped recruit 95 businesses to Illinois. At the same time, ComEd is helping prepare residents for the jobs this transition creates, with workforce programs that expose, train, credential, and connect participants to careers.

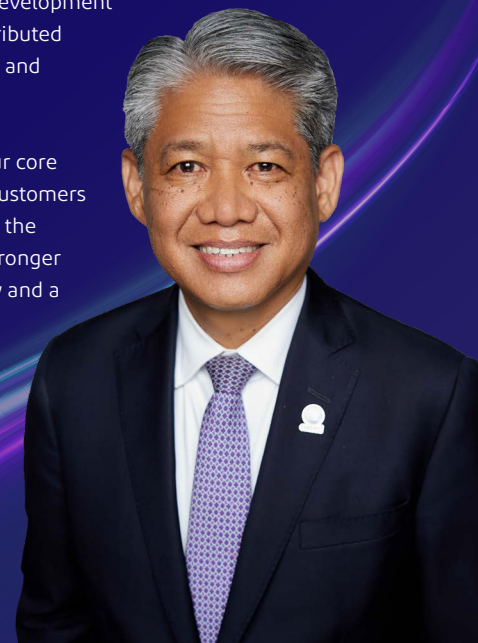
As Illinois experiences continued economic growth, rising energy demand, and increasingly severe weather events, the pressure on the grid is intensifying. In addition, capacity prices are climbing as demand outpaces generation growth across the region, putting pressure on customer bills. Illinois' clean energy future depends on a flexible, intelligent grid that can reliably support and optimize increasing demand.

In 2025, ComEd set out its Long-Range Strategy, a roadmap for the path forward organized around three priorities: People, Power and Progress. People means empowering customers and communities through affordable energy, energy and bill payment assistance, energy efficiency, digital tools, community investment and career pathways. Power means securing a durable, reliable and efficient grid that protects customers and supports economic activity. Progress means enabling Illinois' clean energy transition and economic development goals through grid readiness, distributed energy integration, electrification, and inclusive growth.

We will always stay focused on our core mission: delivering power when customers need it. But this report also shows the broader impact of that mission: stronger communities, a stronger economy and a clean energy future for Illinois.

A stronger grid is a stronger Illinois.

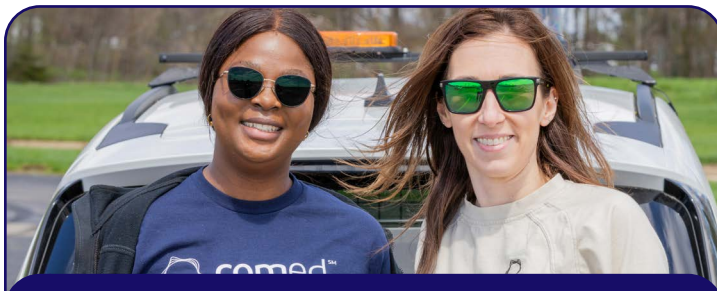
Gil Quiniones
President and CEO, ComEd



Our Investments in People, Power and Progress

Establish Illinois as a National Leader in Providing Affordable, Reliable and Clean Energy

SUPPORTING ILLINOIS



People

Empowering Communities and Customers

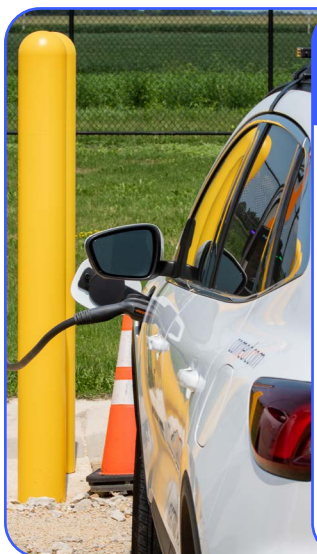
- Portfolio of workforce development programs, in partnership with businesses and nonprofits, resulting in **75%** of adult program participants employed in 2025
- Expanded customer assistance programs, connecting 220K customers to **\$108M** in energy and bill payment assistance in 2025
- Average **energy bills below the Illinois and national average**, keeping energy burden <2% on average of monthly household costs
- **Returned \$1.3B** in Carbon Mitigation Credits (CMCs) to customers since established by CEJA



Power

Securing an Efficient and Durable Grid

- **99.99% reliable power** in 2025, a 48% improvement over the past decade
- Strengthened the grid through investments in advanced grid technologies that have resulted in **27M avoided customer interruptions** and **\$5B in outage costs saved**
- Built a more intelligent and flexible grid, enabling optimization of distributed energy resources and Virtual Power Plants (VPPs)
- Keep our people safe with **zero** physical electrical contacts involving ComEd personnel in 2025



Progress

Advancing IL's Clean Energy and Economic Goals

- Enable an equitable energy transition to a grid capable of delivering **100% clean energy**, delivering on CEJA and CRGA goals
- **7.4 GW** renewables connected to the grid, including 5.5 GW of utility scale and 1.9 GW distributed generation
- Launched EV programs to incentivize EVs and EV charging infrastructure, helping to deploy over **13,800 EV chargers**
- **95 new businesses** recruited to Illinois since 2019, bringing over **24,000 jobs** and approximately **\$49.5B** investment into Illinois from new businesses thanks in part to ComEd's reliable, affordable power



ReliabilityOne Award

Outstanding Reliability in the Midwest (2025, 2024)

EEl Emergency Recovery Award (2024)

EEl Emergency Preparedness Award (2023)

Alliance to Save Energy Power & Utilities Award (2026)

Chartwell Excellence in EV Programs (2025)

SEPA Top Innovator in Electrification (2025)

Plug-In America Drives Electric Award (2024)

2nd place in Midwest Large segment for residential customer satisfaction

Center for Energy Workforce Development Community Impact Award winner 3 years in-a-row

Maintaining Affordability and Support for Customers

PEOPLE

Affordability is a cornerstone of ComEd’s mission. It encompasses our efforts to keep bills low, proactively provide energy management support, make financial assistance accessible, and sustain long-term savings through energy efficiency. ComEd’s average residential bill remains below both the national and Illinois state averages, underpinned by a strong customer-support portfolio.

Expanding customer energy and bill payment assistance programs

ComEd’s suite of customer programs, rate offerings and tools helps customers save money amid rising costs.

Customer Relief Fund: In 2025, ComEd’s \$10 million Customer Relief Fund delivered direct bill relief to low- and middle-income families. ComEd has since expanded this program to provide an additional **\$2.5 million** to help support small businesses.

Low-Income Discount: New program provides income-based percentage discounts on monthly electric bills and helps ComEd customers keep their electricity costs within 3–6% of household income.

Time of Day: Pricing rate which enables households to reduce expenses by shifting their energy consumption to periods when electricity rates are lower.

Smart Assistant Manager (SAM) tool: A free, online tool designed to help customers manage their energy bills. By answering a few quick questions about household size and income, SAM provides suggestions to customers with personalized energy and bill payment assistance programs.

Energy-efficiency offerings: Services and incentives designed for residential and business customers which can help save money by reducing energy use now and in the future.

ComEd’s 2025 average monthly residential bills are lower than the state and national averages



Source: Energy Information Administration (EIA) 861 2025

\$13B+

Customer bill savings from energy efficiency programs since 2008

<2%

Average energy burden for ComEd customers as a share of their monthly household costs

\$1.3B

Carbon Mitigation Credits (CMCs) returned to customers, since established by CEJA

100K+

Small businesses that have used ComEd’s Facility Assessment Program to save energy and money

\$108M

Energy and bill payment assistance delivered in 2025

220K+

Customers supported through energy and bill payment assistance programs in 2025

Customer Spotlight: Savings for Small Businesses



The Tonk BBQ has been an 18-year cornerstone of Pilsen’s 18th Street business corridor. This family-run restaurant serves one of Chicago’s most storied neighborhoods on the Lower West Side, and like every restaurant, it runs on refrigeration and cooling.

Through ComEd’s free Facility Assessment offering, which is designed to reach businesses in the communities that need it most, The Tonk BBQ upgraded to new LED lighting and improved its walk-in cooler and freezer. The result: lower monthly bills, and more room to focus on customers and community.

The Tonk BBQ is one of nearly **100,000** Illinois small businesses that have taken advantage of ComEd’s program, turning energy efficiency into financial relief.

We’ve helped the Pilsen neighborhood save on energy

Across Pilsen, ComEd’s energy efficiency program has helped neighborhood businesses cut costs, save energy, and sustainably grow the community. This impact has continued to grow since 2019.

257

businesses upgraded

\$2.9M

in incentives provided

\$1.3M+

In estimated annual cost savings

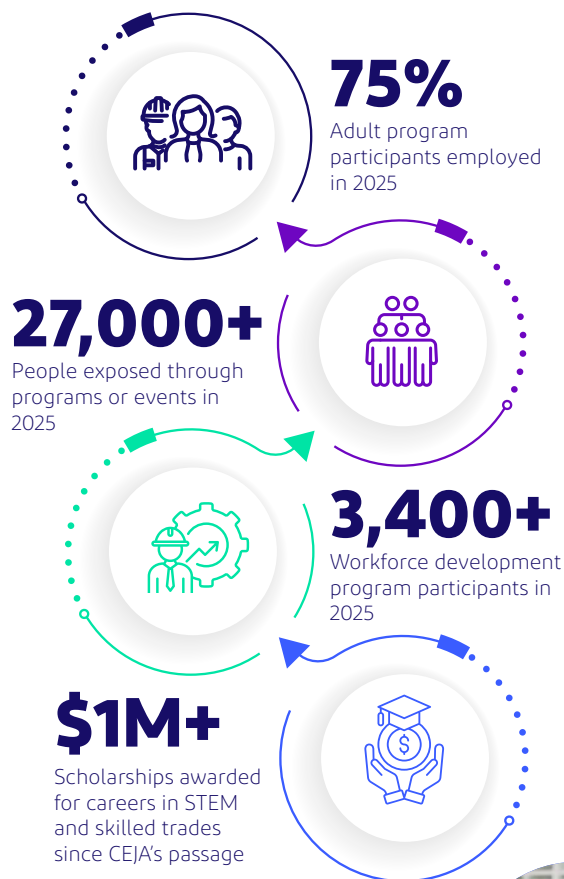
10,020 MWh

In cumulative energy savings

Workforce Development Supports the Leaders of Tomorrow

PEOPLE

From exposure to employment, ComEd's programs operate in partnership with a coalition of nonprofit, business, and educational partners, and are designed to expand community access to energy careers and create long-term pathways for advancement.



ComEd Scholars

Eduardo Calix-Ortiz's journey highlights the impact of the **ComEd Scholars** program in transforming local STEM talent into industry professionals. Eduardo graduated from Illinois Institute of Technology and leveraged the ComEd Scholars financial support, hands-on mentorship, and internship opportunities to launch his career. Today, he serves as a General Engineer at ComEd, applying his academic knowledge to ensure the safety, reliability, and performance of critical energy infrastructure.



CONSTRUCT Infrastructure Academy Program Spotlight

The CONSTRUCT Infrastructure Academy exemplifies ComEd's commitment to building a strong workforce, preparing residents for entry-level energy and construction careers through on-the-job training and employer partnerships that have served over **950** participants and achieved a **70%+** placement to-date.

A Growing Portfolio of Training Programs

Adult

- CONSTRUCT Infrastructure Academy
- Craft Academy
- Power Up Academy
- Market Development Initiative
- Dawson Tech
- Overhead Electrical
- Lineworker Program
- Take Charge EV Pre-Apprenticeship

Youth

- CONSTRUCT Youth
- Powering Our Future
- Youth Ambassadors
- Chicago Builds
- Tools of the Trade
- Ignite Your Future

Support

- Future of Energy Scholarships
- Power of STEM & Learning from Leaders
- Create a Spark

Workforce Development Strategy

In 2019, ComEd established an Economic and Workforce Development team to create a set of comprehensive strategies to increase access to careers that support the clean energy transition and address economic inequities in underserved communities. ComEd's workforce development strategy is organized around four core pillars.

1 STEM Education

Programs that provide STEM education and prepare youth for STEM and technical careers

2 Barrier Reduction

Advocate for policies and practices that eliminate systemic and tactical barriers

3 Opportunity Creation

Create workforce academies to prepare youth and work-ready adults for family-supporting careers

4 Thought Leadership

Engineer new ideas, influence, and lead best practices throughout the utilities industry

Investing in our Communities Means Giving Back

ComEd Employees Gave in 2025



34,000

volunteer hours dedicated across **515** events



\$1.6M

donated to non-profits



In partnership with the Arbor Day Foundation, ComEd's Power Planting program distributed 1,818 trees across Illinois in 2025. It works to target Equity Investment Eligible Communities, providing resources to communities where green infrastructure works to deliver health, climate, and resilience benefits.

Reliable Power Keeps Illinois Moving

POWER

Thanks to investments in Distribution Automation, asset renewal, targeted hardening and smart-grid technology since 2012, average outage minutes per customer have fallen by **56%** from 2012 to 2025.

99.99%

Reliable energy delivered in 2025

98%

Customers restored within 24 hours after major storms in 2025

27M

Customer interruptions avoided from smart-grid investments to-date

\$5B+

Outage-related costs saved for customers to-date

Long-duration storm outages of **12+** hours have decreased **69%** over the past four years versus the 2007–2011 historic average.



Case Study: July 2024 “Ring of Fire” storm

One of northern Illinois most damaging weather events in recent years brought **43** confirmed tornadoes, **130+** MPH winds, and **22,900** lightning strikes, affecting approximately **500,000** customers.

Thanks to smart-grid technology like distribution automation and real-time visibility, **400,000+** additional outages were avoided. ComEd restored nearly half of affected customers within **4 hours** and **97%** within **48 hours**.

What makes the grid stronger and protects lives

Statistics as of 2025



Self-healing automation

10K+ distribution automation devices installed to-date help isolate faults and prevent interruptions



Substation modernization

27 substations modernized with digital monitoring and control devices, improving operational resiliency for **350K+** customers



Hardening wood poles

32,654 wood poles treated, **4,673** replaced, **8,664** reinforced



Vegetation management

1,116 circuits trimmed and **9,059** aerial-line miles pruned



Real-time visibility

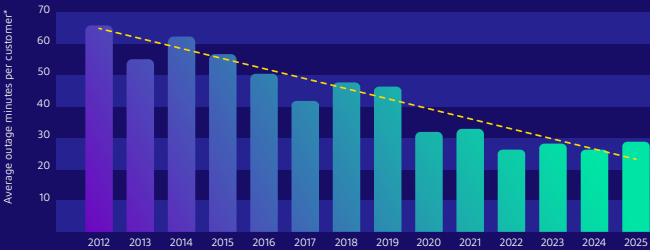
Advanced telemetry, sensors and communications help operators see risk faster



Asset renewal

Cable, substations and legacy assets renewed before failures become outages

Outage minutes have fallen as the grid has modernized



*Major ICC reportable storms excluded, industry standard for reporting System Average Interruption Duration Index (SAIDI)

Reliable power supports



Hospitals & public safety



Businesses & workforce



Schools & communities



Clean energy adoption

PROGRAM SPOTLIGHT

Storm Ready Kits

We prepare communities before outages happen



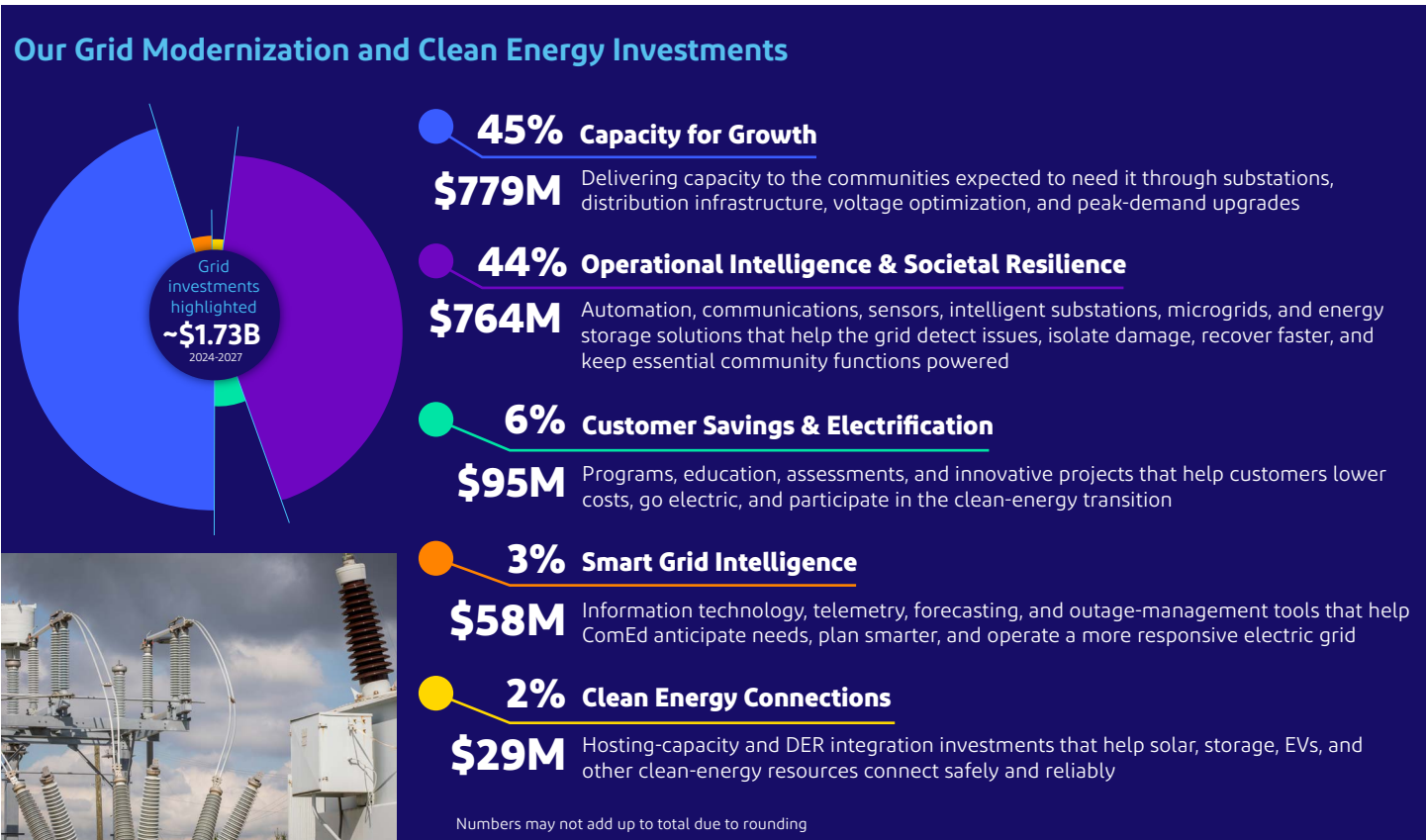
8.2K+

kits distributed in 2025

When storms strike, ComEd is there equipping vulnerable communities across Illinois with storm-readiness kits through local partners and Care Van events, engaging 85 volunteers across 3 assembly events in 2025 to assist communities.

Securing an Efficient, Durable and Flexible Grid

Illinois’s energy demand is accelerating at an unprecedented rate. To meet this moment, ComEd is investing in building the capacity, operational resilience, and interconnection ComEd’s customers need today while laying the foundation for a smarter, more flexible next-generation grid that Illinois will rely on for tomorrow.



Investing for a Durable and Efficient Grid

ComEd is building a smarter, stronger and more resilient grid that meets evolving customer needs

ComEd’s 2024 —27 Grid Plan investments are projected to yield:

\$1.2B	Advanced Telemetry benefits, improving real-time visibility, control, and operational intelligence
\$1.0B	Benefits from Distribution Automation and line-sensing investments that help isolate faults and restore customers faster
\$269M	Voltage Optimization benefits, reducing customer energy use through smarter grid operations
\$223M	Benefits from targeted feeder and substation resiliency
\$70M	Clean-energy hosting benefits, enabling cleaner energy adoption and customer value
1,047+	Miles of mainline cable replaced, reducing annual faults by 55%

Enabling an Optimized and Flexible Grid

Smart grid investments are enabling optimization of customer-owned distributed energy resources, leveraging customer resources to provide grid value

PREDICT - Smarter data and analytics - AI to monitor equipment health - Real-time maps of grid capacity - Dynamic hosting maps - Fiber detection sensors	PROTECT - Cyber and physical security - Smarter, safer substations - Advanced outage prevention - Cleaner, safer equipment
FLEX - Enables optimization of customer energy resources - Faster, easier grid connections - Boost capacity on existing lines	AUTOMATE - Self-healing power restoration - Higher communications bandwidth - Faster outage management - Interconnection automation lines

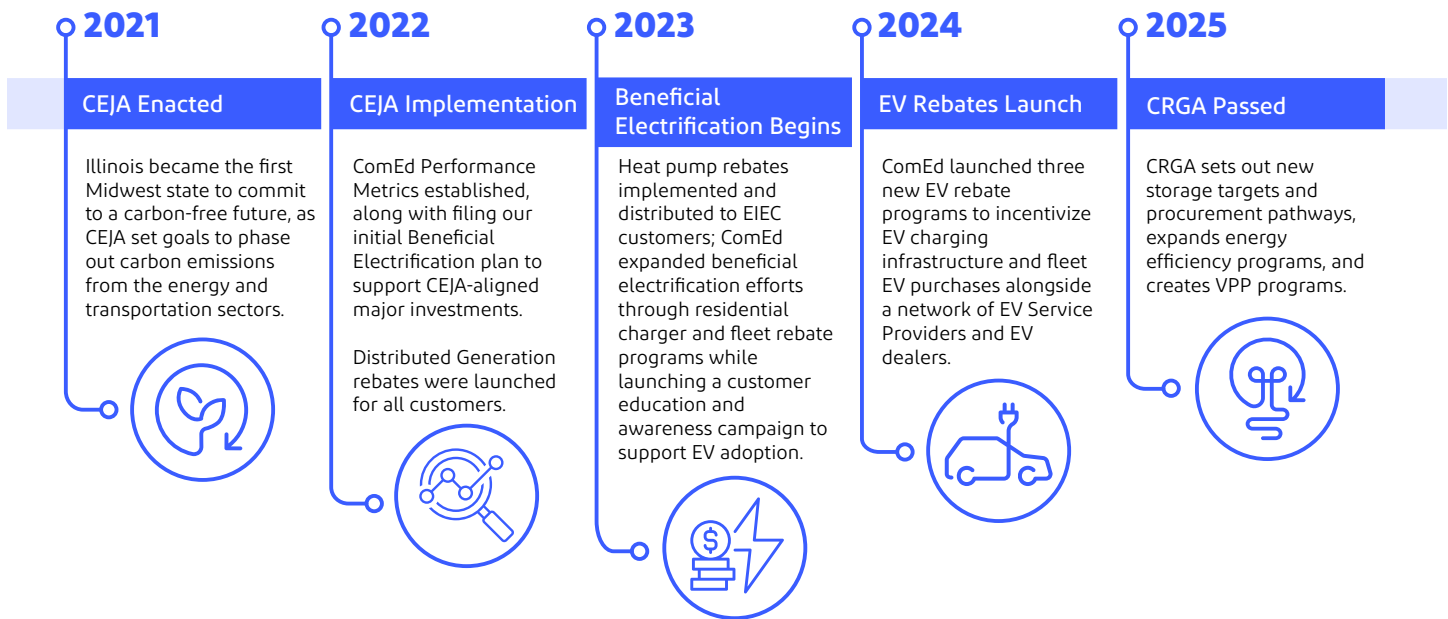
Illinois is Demonstrating Clean Energy Leadership

PROGRESS

Thanks to Governor Pritzker's vision, the landmark **Climate and Equitable Jobs Act (CEJA)**, enacted in 2021, set Illinois on a path toward a cleaner, more sustainable economy, while prioritizing historically underserved communities.

Since 2021, ComEd has helped realize that policy vision through energy efficiency, beneficial electrification, distributed energy enablement, customer energy and bill payment assistance, supplier diversity, and grid investments that prepare the system for a cleaner future.

The **Clean and Reliable Grid Affordability Act (CRGA)** built on this work by promoting energy storage, improving energy efficiency and creating a virtual power plant program (VPP) to aggregate customer resources, like batteries or solar panels, to provide grid services.



ComEd enabled rapid adoption of distributed generation across northern Illinois. Cumulative distributed generation systems, such as solar, interconnected to our system have increased approximately 3-fold from 535 MW in 2021 when CEJA was passed to a cumulative total of **1,645 MW in 2025**. In addition, large-scale renewables in ComEd's territory reached nearly 5 GW in 2025.

Illinois EV registrations grew 3-4x faster than the U.S. average in 2025

13,800+
EV charging ports installed to-date (1 port installed every 2 hours since program inception)

81%
of EV rebates, out of a total of \$210M, were paid to low-income and equity investment eligible community customers

45+
Communities completed the ComEd and Metropolitan Mayors Caucus EV Readiness Program

Energy storage can help meet Illinois' growing capacity needs for a more flexible and cleaner grid. To date, we have enabled over **105 MW** of storage-related distributed energy capacity, including 52 MW of standalone storage and 53 MW of solar + storage, helping unlock the full potential of clean energy solutions.



Economic Growth Powered By Clean Energy

PROGRESS

In Illinois, energy is economic strategy, and ComEd's top tier reliability and competitive rates position northern Illinois as a national destination for enterprises looking to expand and grow. ComEd helped recruit 95 businesses to Illinois, creating over 24,000 new jobs and bringing \$49.5B of investment to Illinois. ComEd is also pioneering customer protections that ensure growth benefits Illinois without burdening existing customers.



ATTRACT

Attract and retain business investment

Reliable, scalable energy and flexible interconnections help communities compete for high-growth sectors, advanced manufacturing, data centers, and clean-energy businesses.



WORKFORCE

Build a skilled, local workforce

ComEd workforce programs expose, train, credential, and place residents into energy, construction, EV, storage, and grid-modernization pathways.



INFRASTRUCTURE

Responsibly size energy infrastructure to meet growth

Transmission planning, security agreements, grid readiness, and clean-energy interconnection capabilities help businesses connect responsibly while growing Illinois' economy.

Enabling Economic Development and Business Growth

ComEd is enabling business growth while protecting existing customers and building the workforce needed for the transition.



95

Businesses
recruited
to Illinois since
2019



24,000+

New jobs created



\$49.5B

Investments

ComEd's 2024-2027 Grid Plan Investments are expected to:

Generate

\$14.9B

In direct economic output

Support

90K jobs

Spanning construction, skilled trades and manufacturing



Transmission Security Agreements:

Pioneering a new model for customer protection

ComEd introduced a first-in-the-nation approach to customer protections, Transmission Security Agreements (TSAs), requiring large new power users like data centers to make firm financial commitments so that growth doesn't unfairly shift costs to other customers

6

TSAs approved by FERC guaranteeing billions of dollars of customer protections

\$4.2B

Spending with local Illinois suppliers

\$900M

State and local taxes paid in 2025



Site Selection named ComEd as a **Top Utility in Economic Development**, recognizing ComEd's **reliability, grid, community engagement, clean-energy programs, and workforce development** as key advantages for attracting business growth to northern Illinois. The recognition marks ComEd's 11th **Top Utilities** distinction and its fourth in the last five years.

CASE STUDY: PsiQuantum / IQMP

From Vacant Land to Quantum Innovation

ComEd helped the State of Illinois and regional partners build confidence that the former U.S. Steel site in southeast Chicago could serve the large power needs of the new Illinois Quantum and Microelectronics Park, where PsiQuantum plans to build the first U.S. utility-scale quantum computer.



The 2028-2031 Grid Plan enables the next phase of grid transformation

OUR FUTURE

Filed in January 2026, ComEd's 2028 – 2031 Multi-Year Grid Plan represents the company's next major investment roadmap for northern Illinois' electric grid. The plan is designed to support a system capable of absorbing unprecedented growth, maintaining strong reliability amid mounting climate stress, expanding access to clean energy, and fueling Illinois' economic development - all while ensuring that every customer benefits from the transition, regardless of income, neighborhood, or industry.

Drivers of Change



Unprecedented Demand Growth

Rapid demand growth from advanced manufacturing, data centers, more EVs on the road and a greater number of homes and businesses heating with electric heat pumps, rather than gas.

More Frequent Extreme Weather

Severe weather is intensifying across northern Illinois, in line with national trends. U.S. billion-dollar weather disasters have jumped from an average of 9 per year (1980 – 2024) to 23 per year (2020 – 2024), with 8 of those events hitting Illinois since 2020.

The Rise of Distributed Energy and Renewables

Transitioning to a clean energy future means more solar panels, battery storage, high-efficiency heat pumps and other technology that relies on a multi-directional grid — one capable of managing dynamic power flows from numerous sources.

Affordability and Cost-Effectiveness are Foundational

Our priority is ensuring value at the lowest possible cost. The ICC-approved affordability framework ensures that even with substantial investment, **costs will remain below Illinois' 3 percent energy burden threshold**, and ComEd projects that energy burden will **remain below 1.5%** of the average residential customer's income, even after implementing the Grid Plan.



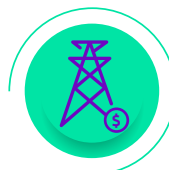
Enhanced cost-effectiveness framework ensures the essential services and investments ComEd provides remain a good value for all customers



Robust affordability analysis, which captures the total bill impact of ComEd's Grid Plan 2 on all customers



Equity analysis, which looks at the geographic distribution of the benefits from investments, to ensure there is adequate support for equity investment eligible communities



Key Grid Plan Investments

Increase Capacity

To meet this demand and support continued regional economic growth, investments in core infrastructure, including new substations, are needed to create more capacity and fix configuration constraints. In addition, advanced grid management, digital controls and new analytic systems will help meet growing customer demand.

Sustain nation-leading reliability

ComEd's fiber-based communications program provides a foundation for a safe, secure, flexible, and resilient electric grid that can produce data insights, enable smart city applications, and enhance value for ComEd customers through expanded use of Distribution Automation, which automatically routes power around potential problems on the grid.

Support renewables & optimize demand

ComEd's Distributed Energy Resource Management System (DERMS), one of the nation's first software platforms that provides forecasting, monitoring, control, and integration of solar and wind, makes it easier for developers to identify optimal locations for projects and enables ComEd to better manage and optimize renewables.



ComEd is standing up a **Virtual Power Plant** program designed to help avoid the need for new infrastructure while helping use the customer-owned resources that already exist

The Next Chapter For Illinois

OUR FUTURE

Building on a decade of progress modernizing the grid, improving reliability and resilience, and expanding access to clean power, ComEd will continue advancing the clean-energy ambitions established by CEJA. We are charting ahead towards a future powered by 100% clean energy, where the benefits are shared by all communities. ComEd is helping make that vision real. Serving as a key link between Illinois' ambitions and the customers, businesses, and neighborhoods we serve, we are investing in the grid, the workforce, and the partnerships that will define the next decade.



People

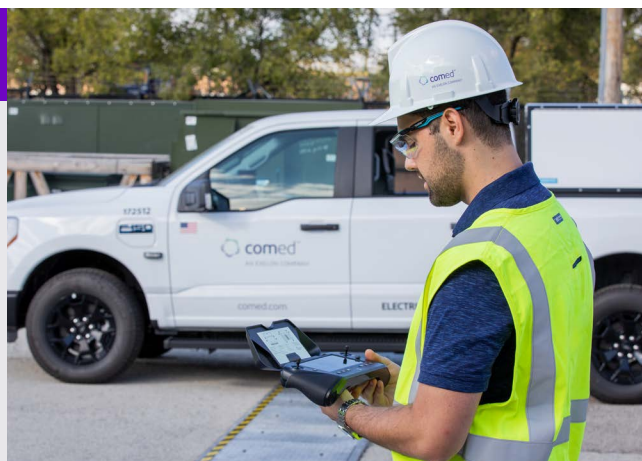
Empowering Communities and Customers

- Provide simple and smart energy choices that support customer value and affordability
- Expand community impact and energy career pathways for thriving futures through workforce development
- Deepen community partnerships across our service territory

Power

Securing an Efficient and Durable Grid

- Keep safety first as we deliver reliable, resilient, and secure energy
- Expand capacity and optimize distributed energy resources to meet rising demand
- Continue to harden infrastructure for resilience against tomorrow's storms



Progress

Advancing IL's Clean Energy and Economic Development Goals

- Enable Illinois' clean energy goals through distributed generation, energy storage, and electric vehicles
- Attract new industries and support economic development across northern Illinois
- Expand access to clean energy solutions in every community

Through People, Power, and Progress, we are building what's next, together with the communities who call northern Illinois home.

Enabling Illinois' Clean Energy Transition

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A Stronger Grid. A Stronger Illinois.

