

KANKAKEE COUNTY TOP EMPLOYERS

GENERAL MANUFACTURING



AAF Flanders	380
Armstrong World Industries	250
Crown Beverage Company	141
J.R. Edwards Brushes and Rollers Inc	140
Edmund Allen Lumber Company	95
IKO Midwest Inc.	89
VanVoorst Lumber Company Inc	83
Dayton Superior Corporation	66
ITW Angleboard	50
Electron Beam Technologies Inc	50
Vulcan Materials Company	33
Fibre Drum	32
Ag Reliant Genetics	27
Greif Inc.	22

IRON, STEEL & METALS INDUSTRIES

Nucor Steel	480
Peddinghaus Corporation	272
Shoup Manufacturing	200
Stor-Loc	50
VanFab Inc	50
Arctic Snow and Ice Control	42
ABC Coating	40
Belson Steel Center and Scrap	40
Dabrico Inc	20

CHEMICALS MANUFACTURING



BASF USA	170
Valspar Corporation	169
Dow Chemical Company	60
Sun Chemical Corporation	54
W.W. Henry Company LP	40
Hubergroup USA	39

OTHER

Olivet Nazarene University	550
Kankakee Community College	500
Kankakee Nursery	140
K.B. Cores	125
The Daily Journal	116
Aqua Illinois	85
Martin Whalen Office Solutions	45
Illinois Army National Guard and Aviation Support	40
Monical Pizza Corporation	39

LIFE SCIENCES

CSL Behring	1400
MilliporeSigma	76

PLASTICS MANUFACTURING

Pactiv Corporation	75
ITW Zip-Pak	45
Ring Container Technologies	30

HEALTH CARE

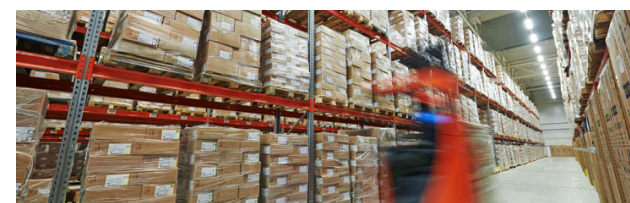
Riverside Healthcare	3015
Cigna Healthcare	1300
Shapiro Developmental Center	1183
Presence Saint Mary's Hospital	1077
Illinois Veteran's Home	360
Indian Oaks Academy	341
OAK Orthopedics	132

FOOD PROCESSING



Van Drunen Farms	630
Del Monte Fresh Produce Company	310
Momence Packing Company/Johnsonville	300
Silva International	200
FutureCeuticals	83
Plochman Inc	86
J.R. Short Milling Company	80
Gilster Mary-Lee Corporation	80
Dawn Food Products Inc	76
Urban Farmer LLC	50
Bunge Milling	24
Heartland Harvest	20

TRANSPORTATION/DISTRIBUTION/LOGISTICS



Baker and Taylor	570
Sears Logistics	169
A.N. Webber Inc	146
Hoekstra Transportation	125
Kmart Distribution Center	116
DHL Mars/Exel	106
Swift Transportation	100
Pepsi Beverages Company	64
Innovel Solutions	62
Fedex Freight	32

Bold indicates headquarters location.

TRANSPORTATION & INFRASTRUCTURE



FIBER

Dark fiber is accessible from multiple carriers.

WATER

Plant upgrades will enable Aqua Illinois to deliver 30 MGD in 2018.

INTERSTATE ACCESS

Five I-57 Exits, including new Bourbonnais Parkway interchange at Exit 318

AIR

Greater Kankakee Airport is the Chicago Southland's largest regional airport, with the longest runway outside of Midway International, at 5,981 feet. As of 2017, GKA is also home to a state-of-the-art, \$65 million Illinois Army National Guard Readiness Center and Army Aviation Support Facility.



Kankakee County is in close proximity to Midway Airport, which is drivable in 50 minutes and accessible by River Valley Metro shuttle service, and O'Hare International Airport, drivable in 60 minutes.



RAIL

- Canadian National
- Norfolk Southern
- Union Pacific



PUBLIC

- ### TRANSPORTATION
- Amtrak
 - River Valley Metro bus service
 - Showbus rural bus service

TAXES & INCENTIVES



BUSINESS INCOME TAX

7% of net income

SALES TAX

6.25%

ENTERPRISE ZONE PROGRAM

In Kankakee County, enterprise zones provide valuable tools that enable business to invest, grow and hire. Together, our community's two enterprise zones have seen the addition of nearly 6,500 jobs, as well as, more than \$1 billion in capital investment in more than 250 projects.

INCENTIVES FOR QUALIFYING PROJECTS

- 5-year property tax abatement
- Sales tax exemption on building materials
- Free/discounted building permits
- Investment tax credit
- Machinery/equipment sales tax exemption
- Utility tax exemption



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2018 MARKET PROFILE KANKAKEE COUNTY



Among the fastest growing metros in the Greater Chicago region, Kankakee County is ideally situated 45 miles south of Downtown Chicago along the I-57 Corridor. Ready access to the interstate, Class I rail, all utilities, fiber, workforce and Enterprise Zone incentives means our diverse business community, including Fortune and Global 500 companies, is able to thrive.



kankakeecountyed.org

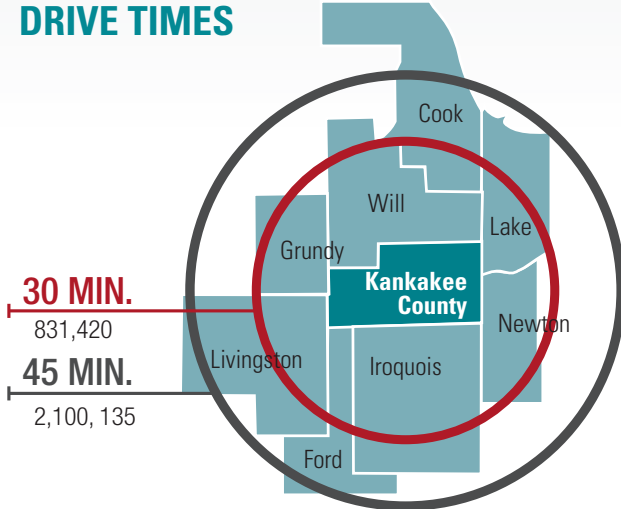
LABOR FORCE & JOBS

JOB GROWTH 2016 to 2017

	Growth Year Over Year
January.....	+ 0
February.....	+ 1,000
March.....	+ 500
April.....	+ 300
May.....	+ 1,200
June.....	+ 1,200
July.....	+ 800
August.....	+ 300
September.....	+ 1,000
October.....	+ 900
November.....	+ 1,200
December.....	+ 1,300

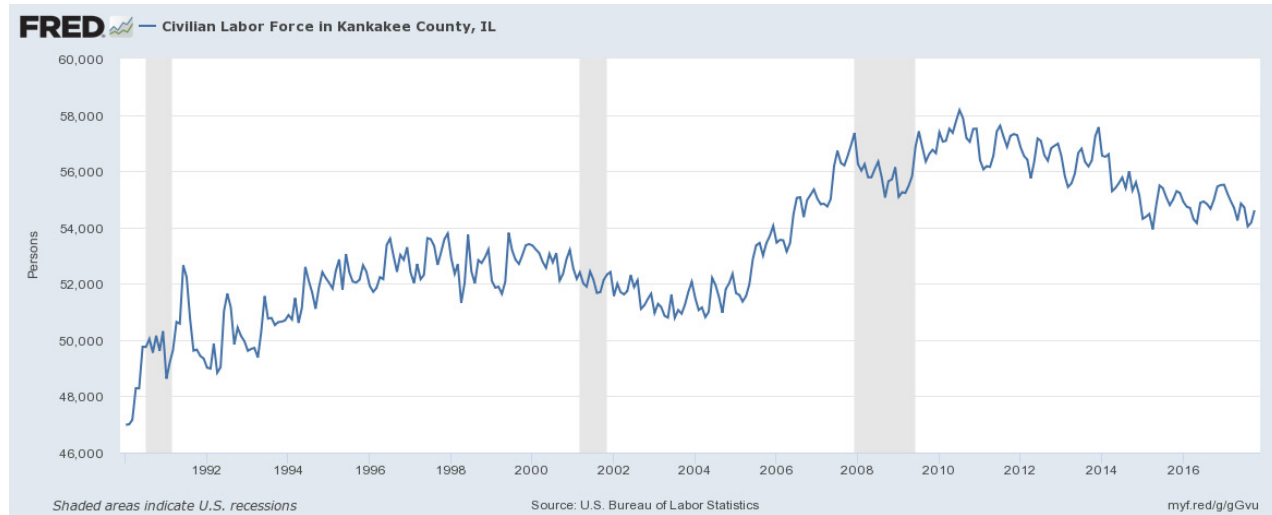
Source: Illinois Department of Employment Security

LABOR FORCE DRIVE TIMES



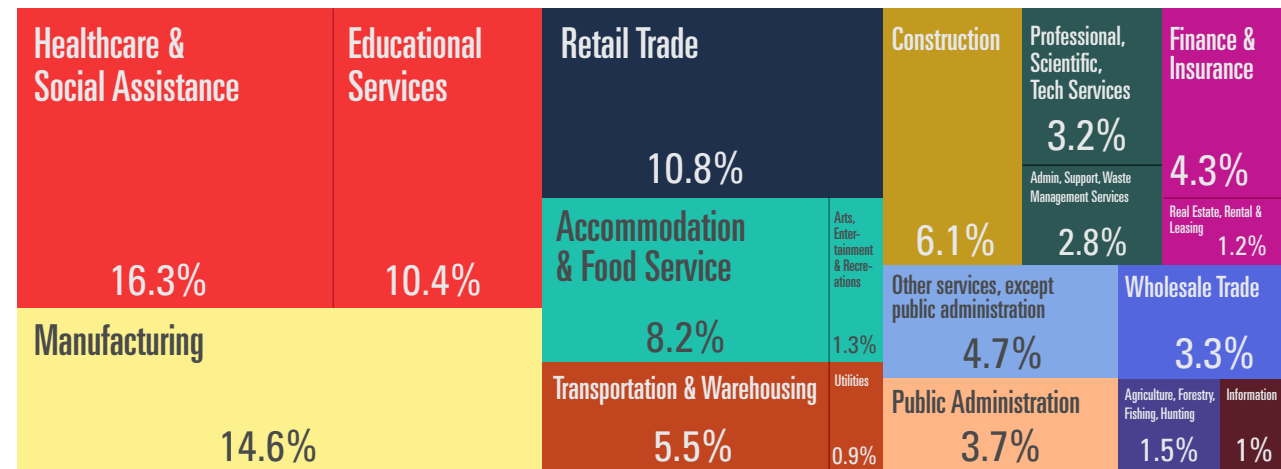
Source: U.S. Census Bureau, OnTheMap application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter of 2002-2015).

CIVILIAN LABOR FORCE



Source: U.S. Bureau of Labor Statistics

INDUSTRIES BY SHARE



Source: U.S. Census Bureau and DataUSA.io 2015

LEADING LOCAL INDICATORS



#1 IN ILLINOIS

SMALL METRO FOR JOB & TECH GROWTH
2013, 2014, 2016, 2017

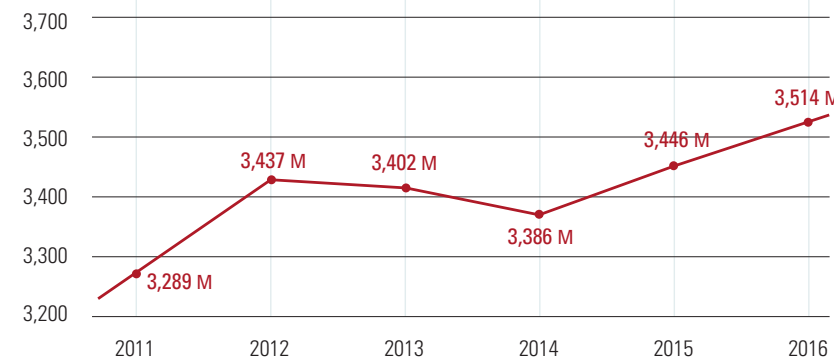
MILKEN INSTITUTE BEST-PERFORMING CITIES INDEX



#4 IN USA
FOR COST OF DOING BUSINESS

\$1.5 BILLION
2014-17 MAJOR CAPITAL INVESTMENT

KANKAKEE MSA REAL GDP GROWTH 2011-2016



Source: U.S. Department of Commerce Bureau of Economic Analysis



MANUFACTURING SECTOR GROWTH

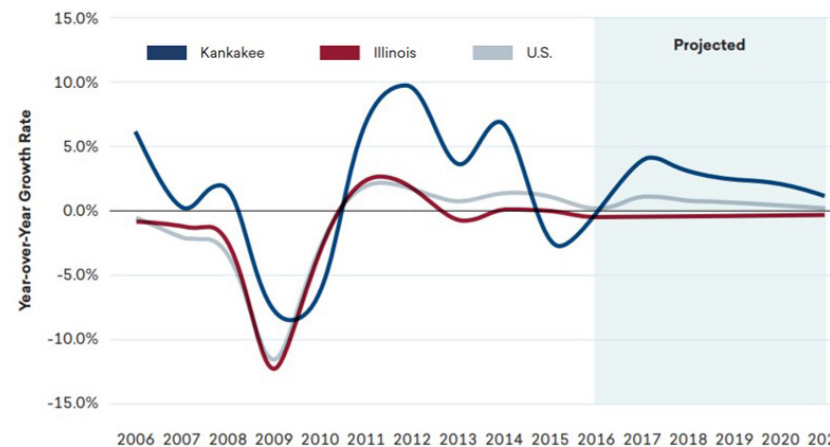
Average Earnings = \$80,961

Industry Concentration = 1.56

Compound Annual Growth Rate (CAGR) 2011-2016 = 3.3%

Projected Compound Annual Growth Rate (CAGR) 2016-2021 = 2.5%

Source: Emsi/Grundy Livingston Kankakee Workforce Board
Kankakee County Labor Market Analysis



EDUCATION & TRAINING

OLIVET NAZARENE UNIVERSITY

With more than 140 fields of study and enrollment of more than 5,000, ONU is ranked as one of the Best Colleges for 2018 by "U.S. News & World Report." This is the Bourbonnais university's 13th consecutive year for inclusion on this prestigious list.



ONU's ABET-accredited Martin D. Walker School of Engineering has seen strong growth over the last decade, now offering nine concentrations, including Architectural, Chemical, Civil, Computer, Electrical, Environmental, Industrial, Mechanical and Software engineering.

KANKAKEE COMMUNITY COLLEGE



KCC awards associate degrees, associate in applied science degrees and certificates of completion. Through its office of Corporate and Continuing Education and its Division of Adult and Community Education, KCC offers custom recruitment and training programs to meet the specific needs of area businesses and industries, including workforce development.

KCC operates the Manufacturing & Industrial Technology Center (MITC), which imparts the fabrication; machine tool; welding; millwright; and transportation, warehousing, distribution and logistics skills required by our area's advanced manufacturers. In 2018, the college launched the first cohort of its Registered Apprenticeship program in Industrial Machinery.

KCC's award-winning and nationally certified electrical technology program, in part, prepares students for real-world jobs in the emerging solar, wind and geothermal industries. The program has begun to build a pipeline of qualified workers for EDF Renewable Energy's local Pilot Hill and Kelly Creek wind farms.

KANKAKEE AREA CAREER CENTER

KACC aims to meet the vocational/ technical education needs of the regional high school students. The underlying function of the career center is to prepare students to select viable career paths and to obtain the training and skills essential for continuing education and/ or the job market.

GRUNDY LIVINGSTON KANKAKEE WORKFORCE BOARD

The GLKWB is responsible for investing annually more than \$1.5 million in support of local workforce training and services to enable individuals and employers to succeed in today's economy. The organization secured and administers a \$500,000 Illinois Talent Pipeline Grant to provide on-the-job training for local dislocated workers in the process of securing new positions at CSL Behring Kankakee, and coordinates mass hiring events for companies new to the market, such as Amazon and Meijer.

WORK KANKAKEE.ORG

Work Kankakee is an initiative of the Economic Alliance of Kankakee County in cooperation with Grundy, Livingston, Kankakee Workforce Board; Community Foundation of Kankakee River Valley; local and regional employers; K-12 and post-secondary educational institutions; and civic and professional organizations. Together, the coalition is strengthening Kankakee County's current and emerging workforce pipeline and aligning that talent with local career opportunities across our targeted industry sectors, including: Advanced Manufacturing, Food Processing, Bioscience, Transportation/Logistics, Health Care, and Business & Professional Services

EDUCATIONAL ATTAINMENT

	Kankakee County	Illinois	U.S.
Bachelor's Degree or higher.....	18.8%	32.3%	29.8%
Some College or Associates Degree (18-24)	50.2%	46%	46%
Some College or Associates degree (25+).....	35%	28.8%	29.2%

Source: U.S. Census Bureau 2011-2015 American Community Survey 5-Year Estimates

